

Tina Shaw



Throughout her landscape career, Tina has gained knowledge and experience in a wide range of green industry positions. She began as a manager for a nursery in St. Louis that specialized in rare and unusual plants. When she moved back to her hometown of Glenview in the fall of 1995, jobs were scarce, but she found an office position with a landscape company that agreed to put her in the field once spring arrived. Tina spent four years with that company moving from landscape laborer to foreman, snowplowing and eventually into design and sales. Not yet ready to be so office focused, Tina moved on to a position as Horticultural Services Manager which provided both office and outdoor responsibilities. In 2001, it was time to realize her own entrepreneurial dreams and Botanic One Design, Inc. was born. Her company offered Design/Build and Garden Maintenance services and ran successfully for 10 years.

For personal reasons, the company was sold, and Tina moved on to an Account Manager position with a premier landscape company. She worked there for 7 years, eventually being promoted into the Vice President of Operations position. It was in this position that Tina brought in the BOSS software system to run the business. It was this product that prompted her, after 26 years in the green industry, to shift focus and become an Implementation Specialist with The Integra Group. In this role, Tina maintains a close connection to the green industry while helping business owners move from paper and spreadsheets to a cloud-based operating system.

Outside of work, Tina has been a long-time member of the ILCA Women's Networking Group. She also enjoys gardening, photography, woodworking and is an avid reader.