

# Phone Client

## PROGRAM

### HR Manager ON DEMAND



LANDSCAPE  
ILLINOIS

THE STATEWIDE ASSOCIATION  
FOR LANDSCAPE PROFESSIONALS

**We are pleased to offer you a one-time consultation with HRBoost®, a strategic alliance partner that provides you with an HR Manager ON DEMAND.**

This includes a complimentary 15-minute consultation as part of your Landscape Illinois membership. If you find this service beneficial, you may consider the unlimited advisement option available through their standard program, priced at \$99 per month, though this is not mandatory.

Additionally, if you prefer, you can email your one time free consult question to [HR@landscapeillinois.org](mailto:HR@landscapeillinois.org) for an email consultation, also allowing for a one-time free consultation with your HR Manager ON DEMAND.

This valuable offer is exclusive to Landscape Illinois members, and we are proud to connect you with this new strategic alliance partner. All conversations will remain confidential, and only aggregate data on concerns will be collected to develop potential workshops and offerings for our members in the future.

This program encourages you to discuss various HR challenges without the pressure of evaluating whether to pay for the call. No question is too small for HRBoost; whether you need a second opinion or confirmation that you're on the right track, we're here to help.

Please note that this program does not cover matters requiring document review, preparation, or issues needing extensive research or legal consultation. As a phone client, you receive on-demand service a la carte from a partner you know and trust.

**Value-driven. Not just checking the box.**



HRBOOST

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### COMMON HR TOPICS:

Administering FMLA  
(Family and Medical Leave Act)

Best practices for  
employee terminations

Handling employee relations  
and disciplinary issues

Assistance with  
new hire challenges

Reviewing emails and  
providing HR advice

Managing requests for PTO  
(Paid Time Off) advances

Administering new  
employment laws

Employment laws for remote  
or out-of-state workers

Handling combative or  
defensive employee behavior  
during discussions