

**Candidate for the Landscape Illinois Board of Directors:  
Shane Griffith**

**Professional Experience:**

- COO, Weed Man Epic3 Group (2021-Present)
- Director of Sales, Weed Man FRI Group (2017-2020)
- Branch Manager, Weed Man Elgin & Naperville (2012-2016)
- Research Assistant, University of Wisconsin-Madison (2008-2011)
- Golf Course Management Intern, Whistling Straits Golf Course (2008)
- Golf Course Management Intern, Blackhawk Country Club (2007)

**Education:**

- Master of Science, Soil Science, University of Wisconsin-Madison, 2011
- Bachelor of Science, Agricultural Sciences - Turfgrass Management, University of Wisconsin-Madison, 2009

**Landscape Illinois and Green Industry Activities:**

- Past Chair, ILCA/Landscape Illinois Turf Committee
- Member, National Association of Landscape Professionals
- Member, Wisconsin Turfgrass Association, WNLA, WGCSA
- 13-year Weed Man franchisee
- 6-year Mosquito Hero operator
- Former franchisee of TurfBot robotic lawn mowing

**Message to Landscape Illinois:**

I am honored to be considered for the Landscape Illinois Board of Directors!

My career began on a lawn mower just as my kindergarten artwork suggested it would.

What started as a fun outdoor job on a golf course (that came with a key perk: free golf!) quickly grew into a lifelong career. Inspired by the game of golf, I enrolled in the Turfgrass Management program at UW-Madison, where I eventually completed my Master's degree. This experience gave me an appreciation for both the science and the art behind beautiful, healthy landscapes and led me to a career with Weed Man.

My passion for turf has evolved into a passion for leadership, education, and collaboration within the green industry. As COO of Weed Man's Epic3 Group, a large multi-unit franchise network, I have been fortunate to help build teams and advance our shared commitment to creating beautiful lawns. I have also been blessed with incredible mentors and role models in

this industry, including Terry Kurth, Dr. Doug Soldat, and Landscape Illinois's own Scott Grams. These gentlemen give their time, resources, and passion to the profession, and I hope to follow their example.

At home, my two daughters, Aviendha and Arwen, remind me daily why green spaces matter. Whether we are outside playing soccer, learning to swing a golf club, or cruising around in the girls' little pink Jeep, we love our yard. I find fulfillment in helping others experience that same joy through beautiful lawns and landscapes.

I am eager to contribute my energy and experience to Landscape Illinois's continued growth, advocacy, and leadership, ensuring our profession remains strong and our green spaces thrive for the next generation. Thank you for your consideration,

Shane Griffith