

**Mentee Role Summary:**

A mentee is anyone in the green industry who is interested in learning from others and growing in their career. Mentees can come into this program with a defined goal or simply an openness to learning and self-discovery. They partner with a mentor to discuss goals, challenges, and experiences in a supportive, judgment-free environment.

Mentee Responsibilities:

- Come into the program with a clear, meaningful growth goal that you want to work toward.
- Meet regularly and consistently, in a way that works for both mentor and mentee; either using the provided schedule or developing your own.
- Take an active role in your development by following through on agreed-upon tasks and reflecting on your progress.
- Take initiative in scheduling meetings and maintaining communication with your mentor.
- Be open, honest, and curious about your goals, experiences, challenges, and expectations so your mentor can best support you.
- Engage fully in the mentoring relationship and take ownership of your learning and growth.
- Prepare for meetings in advance to make the most of your time together.
- Respect your mentor's time, energy, and boundaries, and communicate proactively if plans need to change.
- Stay engaged, responsive, and committed throughout the program.
- Be open to feedback and willing to explore new ideas, perspectives, and approaches.
- Look for ways to contribute positively to the mentoring relationship and show appreciation for your mentor's support.
- Keep all mentorship conversations respectful and confidential to maintain a safe and trusting space.
- Share feedback with the Women's Network through program evaluations to help improve the experience for future participants.